

# Father's House Church International

## Discover Where You Can Serve (201)

God created you for a specific purpose. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you.

## Three reference points of God's plan for your life

### 1. He made you!

*"For you formed my inward parts; you knitted me together in my mother's womb. I praise you, for I am fearfully and wonderfully made. Wonderful are your works; my soul knows it very well."  
Psalm 139:13-14 ESV*

### 2. He gifts you!

*"But to each one of us grace was given according to the measure of Christ's gift." Ephesians 4:7*

### 3. He places you!

*"And we know that all things work together for good to those who love God, to those who are the called according to His purpose."  
Romans 8:28*

*"We ask that you may be filled with knowledge of His will...that you may walk worthy of the Lord, fully pleasing Him, being fruitful in every good work and increasing in the knowledge of God...giving thanks to the Father who has qualified us to be partakers of the inheritance of the saints in the light." Colossians 1:9-12*

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following list is designed to help you understand what motivates us to do things the way we do them.

*"Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; or ministry, let us use it in our ministering; he who teaches, in teaching; he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness." Romans 12:6-8*

Motivational Gifts	Motivated	Each gifting... Each motivation...	
		<u>Positive</u>	<u>Negative</u>
<b>1. The Prophet</b> Perceiver	<i>Say what they think...Declare the truth...Right or wrong...Black or white...Quality control...</i>	See right to the heart of a issue. They are motivated to reveal what is true; They are concerned with revealing the other persons motives; They have a natural "discernment"	It is hard to keep silence when they feel truth is being twisted or hidden or offended. They usually lack tact They need to learn to speak the truth in love They need to know "when" to speak. Proper channels of "who" to speak to
<b>2. The Minister</b> Servant	<i>Meet the physical needs of others Helps ministries, ushers, feed the hungry, set up the stage. They have to DO something to help</i>	Can see what needs to be done. They are concerned with meeting needs; they are highly motivated, doers	Their motives are often misunderstood Trying to "be seen" or "showing off" Weakness/easily offended. If you don't show them appreciation. They look down their noses at people who don't see the physical needs.
<b>3. The Teacher</b>	<i>Research the facts, the history, new ideas, details...Impart instruction, communicate knowledge</i>	Is motivated to validate truth, wants to know "why" "how" "when" "where" - facts details, put the details in order	They can be really boring! They have to tell you "why" they are qualified to do what they do, place a lot of importance on "degrees" or "academics". If they don't feel you are "qualified" they won't listen to you. Much detail, more info than you could ever use, great difficulty communicating the practical use of their knowledge, easily offended & critical

<p><b>4. The Exhorter</b> Encourager</p>	<p><i>Take care of the spiritual needs of others. Stimulate... build up... edify. Head up the Pep rally "You're going to make it!"</i></p>	<p>Is motivated to be on top of any situation... not easily discouraged</p>	<p>They often won't let you grieve, often lack empathy, everything is mind over matter, decision; can run over or ignore the work of the Holy Spirit. They skip "process" Easily offended. If you don't do what they counsel...</p>
<p><b>5. The Giver</b> Contributor</p>	<p><i>Gifted to make money, money is their friend, Love to give money, it excites them, They may not even have a lot of money, give &amp; careful what they have</i></p>	<p>The Giver is motivated to make money &amp; give money...</p>	<p>The motivation to make money &amp; handle money properly opens a door for hoarding and stinginess, Classic example: SCROOGE, or they can give everything away and not take care of themselves, The giver is offended: if you don't listen to their financial advice, debt offends them, lack of financial planning...</p>
<p><b>6. The Leader</b> Administration</p>	<p><i>They can see the bigger picture in a situation, delegate quickly. If there is a vacuum of leadership, they will "take over"</i></p>	<p>The Administrator is great at making an almost instant evaluation of a problem and assign steps of action to solve the problem. Delegate people to handle it, fully capable of making adjustments as they go</p>	<p>The Administrator can manipulate, control, or even dominate others, subconsciously; They don't verbalize their appreciation. "Expect you to do your job" They "think" they already know what you're going to say; jump to conclusions; constantly changing their minds, extremely impatient; Offended: If you don't obey them... if you question their command, you better jump, and ask how high as your going up, they can't stand turtles.</p>
<p><b>7. Mercy</b> Compassion</p>	<p><i>They are focused on the emotional needs of others, full of compassion, love, mercy, very forgiving; can't we all just get along...?</i></p>	<p>Very compassionate, empathetic, loyal, forgiving...</p>	<p>Totally blind to the faults of the person they are working with; Offended: if you hurt somebody's feelings; they will take up other people's offenses; no motivational gift is better than the other one; Many parts, one body; all are necessary!</p>

Learn to recognize the gifts and capitalize on them.

*"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." Ephesians 2:10*

As you discover and develop your gifts, talents and personality, be sure to acknowledge the gifts, talents and personalities around you. When we understand others, and they understand us, we can fulfill the "unity of the faith" which causes growth of the body for the edifying of itself in love. Ephesians 4:16

## Discover and deploy your gifts

*"Most assuredly, I say to you, he who believes in Me, the works that I do he will do also; and greater works than these he will do, because I go to My Father." John 14:12*

1. The [Holy Spirit](#) is God's primary gift.

*"And I will ask the Father, and He will give you another Comforter (Counselor, Helper, Intercessor, Advocate, Strengthener, and Standby), that He may remain with you forever...for He lives with you (constantly) and will be in you." John 14:16-17 Amplified*

2. God's Spirit works in us to [Produce Fruit](#) and [Steward Gifts](#).

*"But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, self-control. Against such there is no law." Galatians 5:22-23*

3. Displaying his fruit and using his gifts result in greater works through us to [Reach Others](#).

*"But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, Samaria, and to the end of the earth." Acts 1:8*

## Next Steps...

### Become an active part of the family at Father's House Church International

#### 1. Commit to the vision, mission and culture of FHCI

*"Those who are planted in the house of the Lord shall flourish in the courts of our God. They shall still bear fruit in old age; They shall be fresh and flourishing." Psalm 92: 13-14*

#### 2. Connect with others by joining an existing group at FHCI

##### Current groups:

Marriage

Men

Women

Young Adults

### Examples of new groups that can be formed:

Motorcycle/Bicycling group

Singles group

Shared Interest group

Crafts Group

Soccer group

Coffee group

Seniors group

### 3. Serve on a Team at FHCI

#### Examples of serving teams at FHCI:

**Greeter Team:** This team loves people and makes them feel at home at FHCI. They welcome guest at the door with a smile and hand out bulletins. They create a first and lasting impression.

**Usher's Team:** This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction free environment.

**Worship & Music Team:** Through vocals and instruments this dynamic team prepares the way for our guest to encounter the presence of the living God.

**Production Team:** Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through cameras, audio engineering, computer technology, and other service elements.

**Kids & Youth Team:** This team creates an environment where our children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, skits, small groups, games and more.

**Events Team:** This team helps host and coordinate special events, fellowship gatherings and outreaches by serving with a spirit of excellence.

**Helping Hands Team:** This team provides meals to members in need due to an illness or family death. They also serve guest food during special services or events.

**Twelve Baskets Team:** This team picks up food from local grocery stores and delivers it to the church facility. This team weekly distributes food to those in need.

**Evangelism Team:** This team has a heart to see the lost saved. They visit local parks and convalescent homes bringing the good news of Jesus to those they encounter.

**Prayer Team:** This team of trained intercessors covers the weekend and midweek services in prayer, preparing the way of the Lord. They help minister in prayer during altar calls and corporate prayer time.

**Communion Team:** This team works behind the scenes to prepare the communion elements and the environment during our Sunday communion service.

**Security Team:** This team ensures that our services are run safely and that our children and guest can enjoy a safe atmosphere while attending church.

## Here's How You Can Make A Difference At FHCI...

### 1. Become committed to Father's House Church International

Committing to FHCI is not about getting names on the roster, it's about connecting with the people, the vision and the culture of the church.

### 2. Get involved serving

Find a ministry that you can be involved in and start serving the people. One of our leaders can assist you in finding your place.

### 3. Complete our leadership structure class

We believe this will have you ready to start fulfilling your destiny in the Kingdom of God.



# Father's House Church International Member Covenant

Having received Jesus Christ as my Lord and Savior and being in agreement with the values and culture presented in Discover 101 and 201 classes, I now feel led by the Holy Spirit to unite with Father's House Church International family. In doing so, I commit myself to God and the other members to do the following:

## 1. I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip.
- By following the leaders.

*"Therefore, let us pursue the things which make for peace and the things by which one may edify another." Romans 14:19*

*"Now may the God of patience and comfort grant you to be like-minded toward one another, according to Christ Jesus,"  
Romans 15:5*

*"Let no corrupt word proceed out of your mouth, but what is good for necessary edification, that it may impart grace to the hearers."  
Ephesians 4:29*

*"Obey those who rule over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you." Hebrews 13:17*

## 2. I will share the responsibility of my church:

- By praying for its growth and health.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

*“To the church...We give thanks to God always for you all, making mention of you in our prayers.” 1 Thessalonians 1:1-2*

*“Go out into the highways and hedges, and compel them to come in, that my house may be filled.” Luke 14:23*

*“Therefore receive one another, just as Christ also received us, to the glory of God.” Romans 15:7*

## 3. I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped to serve by my pastors.
- By developing a servant’s heart.

*“As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.” 1 Peter 4:10*

*“And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ.” Ephesians 4:11-12*

*“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus, who, being in the form of God, did not consider it robbery to be equal with God, but made Himself of no reputation, taking the form of a bondservant, and coming in the likeness of men.” Philippians 2:4-7*

#### **4. I will support the testimony of my church:**

- By attending church faithfully.
- By living a godly life.
- By giving regularly.

*“And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers.” Acts 2:42*

*“Not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.” Hebrews 10:25*

*“Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you.” Luke 6:38*